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Purpose

Throughout its operations, Abu Dhabi Terminals (ADT) is committed to achieving a goal of:

- No accidents
- No harm to people
- No damage to the environment
- Maximised efficiency of assets.

Through active and positive engagement we shall ensure the protection of the environment and the highest level of health and safety of all our stakeholders.

Principles

Abu Dhabi Terminals embeds its HSE principles into all areas of its business ensuring all operational areas are assessed and identified risks are eliminated or effectively managed; our commitment to providing a safe working environment by ADT, for all our stakeholders is reflected throughout our corporate policies, procedures, programmes and practices.

Abu Dhabi Terminals is committed to continually identifying and subsequently implementing practicable improvements to promote enhanced HSE performance across all its facilities.

1. Policy Statement

To achieve the purposes and principles above, Abu Dhabi Terminals will:

- 1.1. Comply with all relevant national and international health, safety and Environment legislation. Where an Abu Dhabi Terminals standard exists which is more stringent than the local legislative requirement, then the Abu Dhabi Terminals standard will prevail.
- 1.2. Ensure a sustainable and pervasive HSE culture, and provide adequate resources to allow appropriate implementation in all aspects of employees' work.
- 1.3. Identify and evaluate all health, safety & environment hazards and establish controls and techniques to contain risk within acceptable levels.
- 1.4. Establish and update, as appropriate, corporate health, safety & environment systems, objectives and measurable targets relevant to the HSE risks of Abu Dhabi Terminals' activities in order to drive and demonstrate continual improvement.
- 1.5. Continue to initiate, develop, record, measure, report and communicate progress on health, safety & environment performance throughout the organisation.
- 1.6. Prevention of pollution and set targets to reduce emissions and waste in relation to water, air and land and conserve resources.
- 1.7. Require our contractors and visitors to comply with all health, safety & environment requirements, and use HSE performance history as criteria for contractor selection.
- 1.8. Positively engage with the port community to exceed the HSE objectives.
- 1.9. Provide appropriate HSE training for all Employees at all levels.
- 1.10. Take a stance of zero tolerance on the conditions and behaviour that contributes to workplace incidents and environmental damages which have a negative impact on the business.
- 1.11. Consider health, safety & environment factors in future investment and purchasing decisions.
- 1.12. Accept corporate social responsibility in protecting the environment as such that the health, diversity and productivity of the environment are maintained and enhanced for the benefit of society and future generations.

2. Responsibility

In line with the Policy above, the following commitments are made:

- 2.1. All ADT management will visibly and consistently uphold the principles and requirements of this Policy and integrate them throughout the ADT's facilities. The executive management team will regularly review health, safety & environment performance.
- 2.2. The management and supervisory staff will be responsible and held accountable for implementing, maintaining and complying with the health, safety & environment management system.
- 2.3. Every employee will be trained and held accountable for complying with the principles of the policy and related standards, procedures, practices, instructions and rules.

Through the active participation and commitment of all employees, we will strive not only to meet, but exceed, the requirements of this Policy.

Martijn van de Linde
Chief Executive Officer

ADT- HSE Policy
Date: 10th Dec 2017